

## **Affirmative action**

**Both schools frequently choose to award a “tip” or a “plus” to applicants from certain racial groups but not others.**

**These tips or plusses are just what they sound like—“factors that might tip an applicant into [an] admitted class.” ...**

**And in a process where applicants compete for a limited pool of spots, “[a] tip for one race” necessarily works as “a penalty against other races.”**

**Neil Gorsuch, concurring in  
Students for Fair Admissions, Inc. v.  
Harvard College and University of North Carolina**

**[NOTE: tips for athletes and relatives of alumni, donors, and faculty are presumed to be unrelated to race, color, or national origin]**