Affirmative action

[I]t is worth recalling a sobering feature of the racial history of the United States: Every major step undertaken to advance African Americans and to redress the consequences of racial subordination has been met with charges of "reverse discrimination" and unfair "preference."

Historically ... those who have been at the forefront of attacking affirmative action have hardly been militants in challenging white supremacist policies, habits and customs. Often, the only discrimination that snags their empathy is that which they see as adversely affecting white people.

Randall Kennedy, New York Times, June 7, 2023