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It may be tempting to see the Amazon surveillance as purely a warehouse problem, and surveillance-driven variable pay as a gig problem, but employers face no legal limit to incorporating new types of variable pay into formal employment — and abuses faced by independent contractors are merging with those faced by formal employees.

...

Corporations may soon jettison the fixed-wage model that has been a feature of blue-collar employment for decades.

**Zephyr Teachout,
New York Review of Books, August 18, 2022**