

# Employment

[A]t-will employment,  
which entitles employers to  
fire workers for any or no reason,  
grants the employer sweeping  
legal authority not only over  
workers' lives at work  
but also over their off-duty conduct. ...

The *state*  
has established the constitution  
of the government of the workplace:  
it is a form of private government.

**Elizabeth Anderson, *Private Government***