

Income inequality

... citizenship
and income class of his parents.
These two factors explain more than
80 percent of a person's income.
The remaining 20 percent or less
is therefore due to other factors
over which individuals have no
control (gender, age, race, luck)
and to the factors over which
they do have control
(effort or hard work).

Branko Milanovic,
The Haves and the Have Nots