

## **Income inequality**

**In Santa Clara County,  
in the heart of Silicon Valley,  
the median hourly wage for software  
developers is \$64 an hour, and from  
\$11 to \$14 for groundskeepers,  
janitors and security guards ...**

**Eighty-eight percent of computer jobs  
provide paid sick days, compared to  
41 percent of building and grounds-  
cleaning jobs. Three to 4 percent of  
tech employees are black or Latino,  
and about 75 percent of janitorial  
and maintenance workers are.**

**New York Times, March 26, 2013,**