Public discourse

Ford's "people efficiency actions" joins a long list of pusillanimous terminology intended to make you forget for just a moment, that these are working people whose lives will be upended. The list includes:

- Downsizing
- Rightsizing
- Smartsizing Reduction in
- force (RIF) Headcount
- reduction
- Adjusting to shifts in demand
- Force shaping

- Eliminating redundancies
- Delayering Workforce
- optimization Rebalancing the level of human capital
- Offboarding

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